Horizon Air Master Executive Council Resolution, AFA-CWA, AFL-CIO

June 4th, 2025

WHEREAS, Regional Flight Attendants at Horizon Air, Alaska Air Group's wholly owned subsidiary, play a crucial role in ensuring the safety and comfort of passengers who travel with the company every day, which greatly contributes to its success; and

WHEREAS, Alaska Air Group has historically achieved industry-leading financial results, including record profits; and

WHEREAS, Alaska Air Group expects to remain solidly profitable in 2025, continues to operate from a position of strength with one of the industries healthiest balance sheets and has a proven track record of not just weathering downturns but emerging stronger; and

WHEREAS, the Flight Attendants at Horizon Air are demanding that Alaska Air Group discontinue their model of keeping their wholly owned Regional Flight Attendants at poverty level wages; and

WHEREAS, Flight Attendants at Horizon Air deserve an industry-leading Contract that shares the benefits of our company, and Alaska Air Group's successes, and that the Flight Attendants at the carrier deserve; and

WHEREAS, to reach a Collective Bargaining Agreement, Alaska Air Group and Horizon Air must be willing to invest adequate economic resources into a Flight Attendant agreement; and

WHEREAS, Member involvement and engagement are essential to negotiations and in reaching a Contract that Flight Attendants deserve; and

WHEREAS, the AFA-CWA Constitution and Bylaws state that the official AFA-CWA Pin may be customized to promote solidarity among the membership in support of collective bargaining, and it has become common across the Union to change the color of the AFA pin to red as a signal of support of negotiations.

THEREFORE BE IT RESOLVED that the Horizon Air Master Executive Council declares that the official color of the AFA pin at Horizon Air shall be changed to red to demonstrate solidarity among Members in support of negotiating an agreement that recognizes the integral role of Horizon Air Flight Attendants in the success of Alaska Air Group, and Horizon Air. The effective date of this change will be on Monday, June 23rd, 2025.

Adopted unanimously by the Horizon Air AFA Master Executive Council on June 4th, 2025