



**ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO**  
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## GRIEVANCE SETTLEMENT

**Horizon Air Industries, Inc.**  
**Association of Flight Attendants- CWA**

**Grievance Number(s): 06-99-2-39-2 (Posting of Reduced-Credit Line Awards)**

Horizon Air Industries, Inc. (the "Company") and the Association of Flight Attendants – CWA (the "Union") (collectively, the "Parties") met to discuss the above captioned grievance ("Grievance"). Pursuant to those discussions, the Parties agree as follows:

The Company has agreed to comply with Article 6.N.3 of the Collective Bargaining Agreement and will post reduced-credit line awards no later than 17:00 on the 30th day of the bid month preceeding the bid month in which the reduced-credit line will be worked. The Association of Flight Attendants –CWA withdraws the above-referenced grievance without prejudice.

Agreed on May 6<sup>th</sup>, 2021

For the Company:

For the Union:

Rachael Mattioli, Horizon Air Industries, Inc.  
 Director of Inflight Services

Marcella Oswald, Association of Flight Attendants-CWA  
 MEC Grievance Co-Chair

Signed the 10 of May, 2021

INFLIGHT SAFETY PROFESSIONALS