

**Settlement Agreement  
between  
Horizon Air Industries, Inc.  
and  
Association of Flight Attendants-CWA**

**Hotel Crew List  
Grievance No. 6-99-2-17-21**

In full and final settlement of Grievance No. 6-99-2-17-21, Horizon Air Industries, Inc. ("the Company") and the Association of Flight Attendants-CWA ("the Association") agree as follows:

1. The Company and its hotel contractor have taken appropriate steps to ensure compliance with the requirement in Sideletter 7, Appendix A, that the hotel sign-in sheets contain only the Flight Attendant's last name and employee number. If further violations to this critical safety provision occur, the Company will take all necessary actions to correct them.
2. AFA will withdraw the grievance without prejudice.

Association of Flight Attendants-CWA

Horizon Air Industries, Inc.



Lisa Davis-Warren  
MEC President, Horizon

Rachael Mattioli  
Managing Director, Inflight

Date: October 22, 2021