

**Settlement Agreement
between
Horizon Air Industries, Inc.
and
Association of Flight Attendants-CWA**

**E-Crew Range Check Error Message
Grievance No. 6-99-2-6-21**

In full and final settlement of Grievance No. 6-99-2-6-21, Horizon Air Industries, Inc. ("the Company") and the Association of Flight Attendants-CWA ("the Association") agree as follows:

1. The Company will pay and credit the following Flight Attendants two (2) hours:
 1. Linda Babb
 2. David Chaffin
 3. Anneliese Chapman
 4. Jennifer Devore
 5. Toni Johnson
 6. Vera Kurzdorfer
 7. Stephanie Lear
 8. Jennifer Levcun
 9. Jennifer Moore-Derr
 10. Eric Stanton
 11. Jared Wright

2. In consideration of such payment, AFA will withdraw the above-referenced grievance, without prejudice or precedent, once the Company has confirmed payment.

Association of Flight Attendants-CWA



Lisa Davis-Warren
MEC President, Horizon

Horizon Air Industries, Inc.



Shelly Parker
Vice President, Station Operations and
Inflight