

MEMORNDUM of AGREEMENT

between

HORIZON AIR INDUSTRIES, INC.

and

ASSOCIATION OF FLIGHT ATTENDANTS-CWA

MEDFORD TEMPORARY DUTY

Due to a shortage of Flight Attendants in the MFR domicile, the Company has decided to offer temporary duty (TDY) for the December 2021 bid month, pursuant to Article 15.G. The Company and the Association agree that any Flight Attendant awarded TDY in MFR for the December 2021 bid month will be awarded/assigned a full-time line. Absent mutual agreement, this Memorandum of Understanding will not apply to any TDY assignment in any other domicile or in any other bid month.

Association of Flight Attendants-CWA

Horizon Air Industries, Inc.



Lisa Davis-Warren

MEC President, Horizon

Rachael Mattioli

Managing Director, Inflight