

# Horizon Air

## Reciprocal Flight Attendant Cabin Seat Agreement

Horizon Air and SkyWest Airlines agree to a reciprocal interchange of cabin seat privileges for current qualified Flight Attendants of the two companies. This agreement is subject to the following conditions:

- Travel is contingent upon space availability, as described below, and/or load restrictions on a segment-by-segment basis; the user agrees to leave the aircraft on any stop when requested to do so by a company representative.
- Use of this privilege is limited to Flight Attendants in an active, working status who are eligible for pass travel on their company's flights. Trainees and furloughed personnel are ineligible.
- Requests for travel must be made at the flight departure gate no less than 30 minutes prior to departure time.
- Requests must be accompanied by a valid company photo ID card and proof of employment as a Flight Attendant by the company.
- Riders may be required to fill out a Cabin Seat Boarding Request form.
- Boarding priority for cabin jumpseaters is time of check-in and is contingent upon the availability of a cabin seat after all other passengers, including other standby passengers have been accommodated.
- Dress requirements are company uniform or business casual attire.
- Riders must observe strict professional conduct and decorum at all times.
- Travel requests will only be honored with a cabin seat assignment. Flight deck and cabin jumpseats are not available under this agreement.

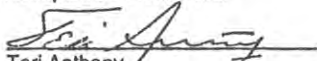
Boarding under this agreement is a discretionary courtesy and is subject to all applicable FARs, company regulations, and the permission of the station agent controlling the flight.

Horizon Air reserves the right to cancel this agreement at any time.

Flight Schedules are available on our website at [www.horizonair.com](http://www.horizonair.com).

This agreement will become effective the first of the month following the month in which it is signed by representatives of both companies.

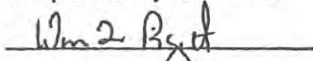
Accepted for Horizon Air



Teri Anthony  
Director, Inflight Services

Date 8-9-04

Accepted for SkyWest Airlines



Name William L. Pigott

Title Mgr. Inflight Standards

Date 8-16-04