

Our Master Executive Council (MEC) conducted interviews last week for two Negotiation Committee Member positions that will represent us in upcoming contract negotiations with management. Our MEC would like to thank the candidates who expressed a willingness to represent our Flight Attendants. After thorough consideration, the voting members of your MEC, consisting of the two directly elected LEC Presidents, have appointed Lexie Massey and Heather Coleman to the positions. Additionally, they have appointed an alternate, Jordan Gibson, who will be trained with the committee and will step in to place if needed.

### **About Lexie**



Lexie first got involved with AFA in 2006 as an alternate member of the Negotiation Committee. At the time, Lexie was a new Flight Attendant but felt strongly that the Reserve sections of our contract needed drastic improvement and helped achieve a number of significant enhancements. Since then, Lexie has been involved in negotiations for four Tentative Agreements. After stepping back during the most recent contract negotiations, she is ready to return to the table again and fight for the pay, benefits, and work rules that our Flight Attendants deserve. As a former MEC President, she has extensive knowledge of our Collective Bargaining Agreement (CBA) as well as a strong background in scheduling related issues. Lexie also serves as an AFA member of the Joint PBS Committee. Currently based in Seattle, she flew out of Portland for seven years and Spokane for three. Lexie lives in Tacoma, WA with her husband and their one-year-old mini poodle-mix Dax and enjoys gardening, camping, and working on many DIY projects around their home.

### **About Heather**



Heather has been with Horizon since 1999 based in Seattle and then transferred to Paine Field when it opened. She has trained as a grievance rep, EAP/CIRP professional and has also received AFA Negotiations training in both 2011 and 2017. Heather was previously a member of the Commit to Compete Negotiations Committee as well as the Local Council 16 President from 2010 – 2020, the Local Council Secretary from 2008 – 2010 and again from 2020 - 2022. She has also served as a member of the AFA-CWA Strategic Planning Committee for ten years. Currently Heather serves as the MEC Chair for Inflight Service/Training and is a scheduling rep for the Paine base. Heather lives in Smokey Point, WA with her fiancé Joe, their son Jakob and her many rescue cats. She enjoys gardening, camping, and traveling with her friends and family.

### **About Jordan**



Jordan was hired in 2015 and has spent all eight of those years happily in Spokane but will be transferring to Anchorage in August. This past year the Union, via FADAP, helped Jordan get her life back when the realities of what this lifestyle can do caught up with her. Prior to this, Jordan had no involvement with the union preferring to keep her head down, work hard, and hope for the best. She is no longer content doing that which is why she applied for one of the negotiation committee positions. Jordan believes we all deserve better and is tired of accepting what has always been and just hoping for something to change. While Jordan may not have direct experience with the Union she is dedicated, determined and passionate about gaining a better quality of life for all Horizon Flight Attendants through this contract. On her days off, Jordan enjoys going to museums, binging documentaries of all kinds, trying new recipes, indulging in crafts and reading anything she can get her hands on.

### **About Our Negotiation Committee**

This committee is responsible to engage in direct negotiations during RLA Section 6 negotiations with inflight management on behalf of the flight attendants. The Committee has the authority to conclude an agreement, subject to the provisions of Article XII and Section VI of the AFA Constitution and Bylaws. The full MEC Negotiation Committee consists of the two appointed committee members listed above, and an alternate as needed, who will work in concert with the Chair of the Committee, the Master Executive Council President, and the Senior Staff Attorney, Kimberley Chaput, to ensure that membership's top priorities are addressed.