



Important Safety Update: Cannabis Rescheduling and DOT Drug Testing Flight Attendants,

You may have seen recent news regarding an Executive Order directing the federal government to begin the process of rescheduling marijuana from Schedule I to Schedule III under the Controlled Substances Act. The National Drug & Alcohol Screening Association (NDASA) has issued guidance to help clarify what this means for safety-sensitive employees.

Key points to know:

- **Marijuana has NOT been rescheduled at this time.**

As of today, marijuana remains a Schedule I substance. Any change must go through a formal administrative process, which could take time.

- **This does NOT legalize marijuana at the federal level.**

Even if rescheduled to Schedule III, marijuana would be treated similarly to a prescription medication and would not be federally legalized.

- **DOT drug and alcohol testing requirements have NOT changed.**

The U.S. Department of Transportation has stated that until the rescheduling process is complete, DOT drug testing regulations remain unchanged. Marijuana continues to be prohibited for safety-sensitive employees.

- **Workplace and DOT testing programs should continue as usual.**

Testing for marijuana remains authorized and expected under existing safety policies and federal regulations.

- **Future considerations.**

If marijuana were ever to be prescribed under federal parameters, employers would still be responsible for ensuring employees are not impaired while performing safety-sensitive duties. Medical Review Officers (MROs) would play a key role in evaluating any safety concerns.

We will continue to monitor developments closely and share updates as reliable, official guidance becomes available. Until notified otherwise, Flight Attendants should assume no change to DOT drug and alcohol policies or testing requirements.

If you have questions or concerns, please reach out to your EAP Representative. As always, conversations with your EAP Rep are confidential.

Thank you for your continued professionalism and commitment to safety.

In unity and support,

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