

SIDELETTER OF AGREEMENT
between
HORIZON AIR INDUSTRIES, INC.
and the
FLIGHT ATTENDANTS
in the service of
HORIZON AIR INDUSTRIES, INC.
as represented by the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA

Single-Occupancy Day Rooms

This Letter of Agreement is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between Horizon Air, Industries, Inc. (the "Company") and the Flight Attendants in the service of Horizon Air Industries, Inc. as represented by the Association of Flight Attendants-CWA (the "Association") (collectively "the parties").

WHEREAS, the parties are aware of the health risks of sharing day rooms; and

WHEREAS the parties are sensitive to the privacy and gender identities of Flight Attendants;

NOW THEREFORE the Company and Association hereby agree as follows:

Article 4.A.2.a is amended to read:

A Flight Attendant with scheduled ground time that exceeds four (4) hours will receive a single occupancy day room ~~(double occupancy for crew members of the same sex)~~. The hotel will be listed in the pairing packet.

IN WITNESS THEREOF, the parties have signed this Letter of Agreement this 3rd day of October, 2022.

FOR THE ASSOCIATION OF
FLIGHT ATTENDANTS-CWA,

FOR HORIZON AIR INDUSTRIES, INC.

By: _____

Sara Nelson
AFA International President

By: _____



Rachel Mattioli
Managing Director, Inflight Services

By:  _____

Lisa Davis-Warren
MEC President

By: _____

Kimberley Chaput
Senior Staff Negotiator