

HORIZON AIR MASTER EXECUTIVE COUNCIL

STRONGER TOGETHER ✈️ BETTER TOGETHER

AFA-CWA, AFL-CIO



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AFA and management participated in a mediated session from March 16–18 at the NMB office in Chicago. The AFA Negotiating Committee consists of MEC President Lisa Davis Warren (PDX), Heather Coleman (PAE), and Lexie Massey (SEA), all current Flight Attendants, along with Staff Attorney and Lead Negotiator Kimberley Chaput. Management was represented by Robin DeMan, Managing Director of Inflight; Mark Schuck, Finance; and Cheri Ruger, Vice President, Inflight and Labor Relations.

At this time, there isn't much to report. During this session, the parties exchanged "supposals" rather than proposals. A supposal is basically a non-binding, off-the-record process that allows both parties a little more latitude to put their cards on the table. Because these discussions are "off-the-record", we are unable to share specific details given these conversations must remain confidential. However, while management has demonstrated some movement, significant gaps remain on key issues, including compensation and benefits. It looks like we are in this for the long haul.

We are proceeding with plans for our strike authorization vote. While exact dates have not yet been finalized, we anticipate the voting period will open in mid to late May and conclude in early June. We are currently preparing materials to ensure all members have the information necessary to cast a well-informed vote. A strong participation rate will be essential in conveying the importance of these negotiations to management.

Our next mediated session with management is scheduled for May 19–20 in Chicago. We remain hopeful that management will do the right thing and present a fair and reasonable offer. We will provide an update following that session. In the meantime, please watch for additional communications regarding the upcoming strike vote in the next few weeks.

On another note: Important Information from our AFA International IT Department

Recently, we discovered that a well-intentioned security feature of our newsletter sending system was not properly communicated to your leaders. The practical result

of this was that Flight Attendants who signed up to receive the newsletter sat in an approval box that the leaders did not know about.

We apologize for this error and want to make clear that it is in no way the fault of your elected leaders. To remedy the situation over the next 24-48 hours we are ensuring that all sign ups are activated. Going forward this will not be a problem. Additionally, our union is already in the process of upgrading our newsletter system this year.

Please continue to refer FAs who mention they are not receiving emails to their Local Officers. This information may be found on our website, www.afahorizon.org.

AFA International IT Department

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