



Air Wisconsin
AIRLINES CORPORATION

RECIPROCAL FLIGHT ATTENDANT JUMPSEAT AGREEMENT

Effective December 7, 2009, Air Wisconsin Airlines Corporation (ZW) and Horizon Air Industries, Inc. (OX) agree to a reciprocal interchange of cabin jumpseat privileges for current qualified Flight Attendants of the two companies. This agreement is subject to the following restrictions:

- Transportation is contingent upon availability and/or load restrictions.
- Transportation is limited to commuting to/from an assigned base or for pleasure travel and will not be used for the purpose of conducting company business.
- Passenger cabin seating will be provided, and flight attendants will be allowed to occupy an open seat in the cabin only after all other revenue and non-revenue standby passengers have been assigned seats. Access to the Flight Deck will be strictly prohibited.
- User agrees to leave the aircraft on any stop when requested to do so by a company representative.
- There is no limit to the number of OA (other airline) flight attendants that may occupy an open cabin seat.
- If traveling to an international destination, user will carry passport, VISA or any other documents necessary to satisfy customs, immigration, public health or security at each point of entry.
- User agrees to be responsible for paying any and all international departure taxes and fees.

This Reciprocal Cabin Jumpseat Agreement is a discretionary courtesy and is subject to all applicable F.A.R.'s, company regulations and permission from the Captain. Air Wisconsin Airlines and Horizon Air reserve the right to change, alter or cancel any condition of the agreement at any time.

The carrier receiving service under this agreement releases the carrier providing service from all liability, damages, or claims arising out of or resulting from the act or omission of that carrier receiving services or its employee in connection with the services, except to the extent caused by the gross negligence or willful misconduct of the carrier providing service.

It is understood that a carrier may deny transportation based on good faith concerns relating to flight departure schedules or times and insufficient time to process a particular employee's request under this agreement.

Each party hereto understands and agrees that the privileges granted under this agreement are granted from one company to another and confer no personal right or entitlement to any employees of the parties hereto. No party may assign its right or the privileges of its crewmembers without the prior written consent of the other. Each party further agrees to communicate the conditions of this privilege to its crewmembers.

Procedures for Travel on Air Wisconsin Airlines Corporation

Air Wisconsin Airlines is an Express carrier for US Airways. This agreement applies only to those flights operated by Air Wisconsin Airlines Corp (flight numbers 3575-4099). An Air Wisconsin route map can be found through www.airwis.com. Schedules can be found through www.usairways.com

- Must be in uniform or business casual attire.
- Must be considered active working status. May not be a trainee, furloughed or on a leave of absence.
- Complete a Jumpseat Authorization form at least one hour prior to departure time. Forms should be available at all check-in locations.
- Provide a current company photo identification badge.



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- Boarding will begin with the first jumpseat rider to have checked in, with priority given to Air Wisconsin Airlines personnel.
- Company identification must be displayed on the outer most garment above the waist at all times.
- There is no compensation or re-accommodation provided in the case of lost luggage, failure to be boarded or if you are bumped en-route.
- Strict professional conduct and decorum will be observed at all times.

Domestic Procedures:

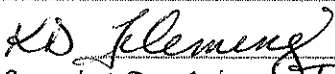
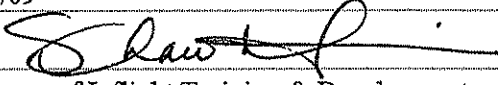
In addition to the Air Wisconsin Reciprocal jumpseat agreement the following information is consider a guide for other airlines in agreement with us:

- An Air Wisconsin route map can be found at www.airwis.com
- Flight times and schedules can be found at www.usairways.com
- Crew badge is required.
- The flight attendant must be at the gate no less than 1 hour prior to departure and also fill out a jumpseat form from the gate agent.
- In turn the gate agent will provide the flight attendant with a boarding pass once the stand-by list has been cleared and open seats are available.
- There is no need to identify yourself to the Captain unless asked to.

International Procedures (Canada):

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- An Air Wisconsin route map can be found at www.airwis.com
- Flight times and schedules can be found at www.usairways.com
- Crew badge and passport are required.
- Check in time for international flights must be at least 2 hours prior to departure time.
- For international flights check in at the US Airways ticket counter where they will charge the taxes and fees and give you a receipt (Make sure to take this receipt to the agent at the departure gate to show you have already paid taxes).
- At the gate you will fill out the jumpseat form until the stand-by list has been cleared and open seats are available, in return you will receive a boarding pass
- Again there is no need to identify yourself to the Captain unless asked to.

<u>Horizon Airlines</u> agrees to maintain a Reciprocal Cabin Jumpseat Agreement with Air Wisconsin Airlines:	<u>Air Wisconsin Airlines</u> agrees to maintain a Reciprocal Cabin Jumpseat Agreement with <u>Horizon Airlines</u> :
Name: Kristian Fleming	Name: Shawn Krolikowski
Date: 12/2/09	Date: 12/2/09
Signature: 	Signature: 
Title: SUP. INFIGHT TRAINING	Title: Manager of Inflight Training & Development



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- Crew badge is required.
- The flight attendant must be at the gate no less than 1 hour prior to departure and also fill out a jumpseat form from the gate agent.
- In turn the gate agent will provide the jumpseater with a boarding pass once the stand-by list has been cleared and open seats are available.
- There is no need to identify yourself to the Captain unless asked to.

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- Flight times and schedules can be found at www.usairways.com
- Crew badge and passport are required.
- Check in time for international flights must be at least 2 hours prior to departure time.
- For international flights check in at the US Airways ticket counter where they will charge the taxes and fees and give you a receipt (Make sure to take this receipt to the agent at the departure gate to show you have already paid taxes).
- At the gate you will fill out the jumpseat form until the stand-by list has been cleared and open seats are available, in return you will receive a boarding pass
- Again there is no need to identify yourself to the Captain unless asked to.