



Frontier Airlines, Inc. P 720.374.4206 [frontierairlines.com](http://frontierairlines.com)  
Frontier Center One  
7501 Tower Road  
Denver, CO 80249

### Reciprocal Flight Attendant Cabin Seat Travel Agreement

Effective June 1, 2007, Frontier Airlines, Inc. and Horizon Air agree to the mutual provision of transportation privileges for flight attendants under the following terms and conditions.

#### ELIGIBILITY

Any active, current flight attendant (not trainee, contract, or furloughed) of Frontier Airlines or Horizon Air shall be eligible for transportation on the other carrier's aircraft subject to all applicable government regulations, individual carrier procedures including all applicable conditions of carriage of each company, and other regulations.

Transportation is applicable on all flights and is contingent on space availability and/or load restrictions on a segment by segment basis. Flights operated by Frontier JetEx, other regional partners, or a subsidiary are excluded from this agreement. Priority will be given by each carrier on its own flights to its own employees and all NRSA passengers (buddy pass, ID90, etc.). Thereafter, crewmembers of other airlines that have entered into this or similar agreements with Frontier Airlines will be accorded transportation on a "first come, first served" basis.

Each flight attendant must produce proper identification upon check-in: a valid company photo ID displaying the word "CREW."

#### PROCEDURE

Flight attendants requesting transportation under this agreement must check in at the carrier's departure gate a minimum of thirty (30) minutes before scheduled departure of a domestic flight and seventy-five (75) minutes before the departure of an international flight.

Boarding is limited to cabin seats only. The number of seats assigned to the other carrier's flight attendants is limited only by the number of open seats in the cabin. The boarded crewmember should introduce him/herself to the Captain and must comply with all directions of the Captain and the forward flight attendant in the cabin.

Transportation provided under this agreement is solely for travel that is strictly personal in nature. Transportation under this agreement is not to be used for business related travel and is not to be used in any way to facilitate a carrier's staffing or crew requirements.

Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements. Crewmembers that are not in uniform must conform to dress code standards of conservative casual business dress and grooming.

Strict professional conduct must be observed at all times. No one utilizing the Cabin Seat Travel Agreement is allowed to consume alcoholic beverages.

To the extent that taxes may apply to any service received under this agreement, the flight attendant seeking transportation will be responsible for the payment of taxes applicable to it.

***A whole different animal***

**FRONTIER.**Frontier Airlines, Inc.  
Frontier Center One  
7001 Tower Road  
Denver, CO 80239F 720.374.4200  
F 720.874.4376

frontierairlines.com

## OTHER STIPULATIONS

The carrier receiving service under this agreement releases the carrier providing service from all liability, damages, or claims arising out of or resulting from the act or omission of that carrier receiving services or its employee in connection with the services, except to the extent caused by the gross negligence or willful misconduct of the carrier providing service.

It is understood that a carrier may deny transportation based on good faith concerns relating to flight departure schedules or times and insufficient time to process a particular employee's request under this agreement. There is no compensation or re-accommodation provided in the case of failure to be boarded, of being bumped enroute, or of lost luggage.

Each party hereto understands and agrees that the privileges granted under this agreement are granted from one company to another and confer no personal right or entitlement to any employees of the parties hereto. No party may assign its rights or the privileges of its crewmembers without the prior written consent of the other. Each party further agrees to communicate the conditions of this privilege to its crewmembers.

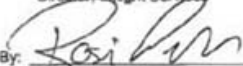
The parties acknowledge and agree that the reciprocal privileges described herein are sufficient consideration under this agreement, and no additional or other payment will be due under this agreement.

Any party hereto may terminate this Agreement on thirty (30) days prior written notice to the other.

This agreement shall supersede any previous agreements relating to that subject matter. Any amendment to this agreement must be in writing and signed by an authorized representative of each party.

IN WITNESS WHEREOF, Frontier Airlines and Horizon Air and have caused this agreement to be executed by their authorized representatives.

For: FRONTIER AIRLINES  
Rosie Pendygraft  
Director, Inflight Services

By: 

For: HORIZON AIR

By: 

Date: June 25, 2007

Carrier Code: F9

Phone: 720-374-4438

Date: June 25, 2007

Carrier Code: QX

Phone: 503-384-4094

Retain one copy of this signed agreement for your records and return one signed copy to the address below.  
Frontier Center One, 7001 Tower Road, Denver, CO 80249-7312 or Fax 303-348-7608 / Phone: 720-374-4200.

**A whole different animal<sup>SM</sup>**

---

# FRONTIER AIRLINES

---

## ADDENDUM TO RECIPROCAL CABIN SEAT AGREEMENT WITH HORIZON AIR DATED JUNE 1, 2007

In the event no cabin seats are available for Horizon flight attendants on Frontier's mainline between June 1, 2007 and November 30, 2007 (the remaining months of the JetEx contract between Frontier/Horizon), the aft jumpseat may be occupied by Horizon Air flight attendants in accordance with the agreement.

Beginning December 1, 2007 this Addendum becomes null and void and Horizon Air flight attendants will be awarded cabin seats only per the Reciprocal Cabin Seat Agreement dated June 1, 2007.

For: Frontier Airlines  
Rosie Pendency  
Director, Inflight Services

By: Kari [Signature]

Date: June 25, 2007

Carrier Code: F9

Phone: 720-374-3464

For: Horizon Air

By: [Signature]

Date: June 25, 2007

Carrier Code: QX

Phone: 503-384-4094

---

# FRONTIER AIRLINES

---

## Q&A Regarding Frontier Airlines Reciprocal Cabin Seat Travel Agreement

- 1. What is a Reciprocal Cabin Seat Travel Agreement?**  
It is an arrangement allowing Frontier Airlines and Other Airline Flight Attendants to travel in what would be empty cabin seats free of charge on each other's aircraft.
- 2. How do I sign up for a seat on a flight?**  
Eligible travelers may call 877-302-8804 and advise the agent that you are traveling non-revenue under a Jumpseat Agreement, or you may see a gate agent at any one of our stations to list in person on the day of departure. If you list ahead, be sure to advise the gate agent that you are listed.
- 3. Who is eligible to travel under the Reciprocal Cabin Seat Agreement?**  
Only active Flight Attendants are qualified to travel under this Agreement (no trainee, retired, or inactive Flight Attendant).
- 4. Can I utilize the Cabin Seat Travel Agreement while on leave?**  
No, you must be an active, qualified flight attendant to travel.
- 5. What is my boarding priority when traveling on the Cabin Seat Travel Agreement?**  
Cabin seat travelers are boarded on a first-come, first-served basis after all other revenue passengers have boarded and non-revenue pass travelers have been cleared. At Frontier, Other Airline Flight Attendants will be a SA9 priority.
- 6. Do I have to wear my badge when traveling under this Agreement?**  
No. You would have to have your valid company ID with a "CREW" designator in order to travel but you would not necessarily display it on your outer wear once onboard the aircraft. However, when sitting on a cabin jumpseat, you are required to have your ID visible above the waist at all times.
- 7. Is there a dress code when utilizing the Reciprocal Cabin Seat Agreement?**  
Yes, business casual attire is required when utilizing the Agreement. You may not wear flip flops, denim, t-shirts, etc. while traveling under this agreement. Full uniform compliance will also be allowed for travel.

---

**FRONTIER Q&A continued**

8. What are the procedures an Other Airline Flight Attendant should follow to travel utilizing the Cabin Seat Travel Agreement?

Flight Attendants should check-in with the Frontier gate agent no sooner than four hours prior and no later than 20 minutes prior to scheduled departure.

Present proper airline I.D. that clearly indicates the individual as "CREW" and must include an expiration date.

Compliance with approved carry-on baggage program applies.

After all revenue customers are processed, standby processing begins. Please wait for gate agent to call your name and issue a boarding pass to board the aircraft.

Conduct while onboard must reflect a professional business-like attitude in accordance with all standard passenger regulators (seat belts, carry-on bags, safety information signs, etc.)

9. May I consume alcoholic beverages with utilizing the Cabin Seat Travel Agreement?  
No.
10. Are there blackout dates that apply to the Cabin Seat Travel Agreement?  
No. However, Frontier reserves the right to impose an embargo prohibiting travel on certain dates or routings at any time.
11. Does this Cabin Seat Travel Agreement cover all flights system wide?  
Yes, all Frontier flights system wide, with the exception of charter flights.
12. Is an Other Airline Flight Attendant required to pay international taxes for non-domestic flights?  
Yes. International flights to Mexico and Canada require international taxes to be paid at the ticket counter, the customer service counter on the concourse or at the Frontier Pass Bureau.
13. Are "lap" children eligible to travel under this Agreement?  
No, infants, or "lap" children may not be accommodated under this Agreement.
14. Are cabin pets allowed to travel under this Agreement?  
No, cabin pets cannot travel under this Agreement.