

August Bid 324 - Scheduling Notes

Hello all and good day. The Crew Planning Liaison had a very hectic build for the August pairings. Due to AS network planning division deciding at the last minute to change up flying, we had to postpone the build for a full week. Then we were given a three-day deadline. There was a lot of discussion as to what changes were made but as of right now management has not been able to tell us exactly what the changes were. Management is still insisting that we have 70-minute scheduled A/C swaps in both PDX and SEA but be aware that if it is an unscheduled A/C swap this may be shorter. To reduce the almost five-hour sit times, we have a max limit of three hours built into the pairings in PDX and SEA and a max of two hours everywhere else. As we still don't have real numbers for how many SEA based FA's want to fly out of PAE the credit for PAE flying is still set at 3000 hours for August. We were able to implement some of the suggestions that were forwarded to us via your base scheduling reps. Some we were unable to include in the parameters due to the fact that they are Management and/or contract issues that we have limited to no control over. Examples of this would be a request to get rid of mixed pairings and/or aircraft swaps, which the MEC is working on through the grievance process.

Parameters for the Pairing Solution

We have built the trips so that however long your duty hours are for the day, your rest will have to match your duty or exceed it and vice versa. However long your rest is the previous night is how long your scheduled duty is the next day (so, if you work 12 hours during the day you will get at least 12 hours of scheduled rest that night and would not be scheduled for more than 12 hours the next day).

There are five scheduled flight legs/day, which includes any DHs (of course there can be less flight legs). This was an increase from the four legs per day to see if we could increase the credit values per trip. It did have a positive affect but be aware that there are still trips with low credit value. There is not a way to get rid of all low credit trips. There is an 11-hour minimum rest in this month, as well as a 30-minute buffer on working a nine (9) credit day. This buffer was added to alleviate scheduled 8:58 block days. This did not have a noticeable negative effect on the credits per trip, and we believe it did increase the average trip credit overall.

MFR: We were still able to force away the late-night SEA-MFR (landing after midnight) and give it to another domicile; this should help in your bidding. We were also able to increase the number of day trips in MFR to 15%, per the suggestion of your scheduling rep Jana Gray. If you have scheduling recommendations, please let Jana know so she may evaluate and forward those on to your Scheduling Chair, Peter Oxentenko.

PDX: We were able to add more day trips per the request of scheduling rep Jolene Vallelunga-Heller. This did create some PDX-DAL day trips as a result. If you have scheduling recommendations, please let Jolene or Sherry Busch know and they will evaluate all requests and forward their recommendations.

GEG: Jennifer was able to submit some concerns regarding mixed pairings and aircraft swaps but these are both contractual issues that we are pursuing in the grievance process. If you are based in GEG please let Jennifer Turnbow know of any specific recommendations.

BOI: We still do not have anyone that has volunteered for the scheduling committee. If you are interested, please let Joelle Jaeger know.

SEA: There are a few more SEA-ICT day trips and a SEA-OKC one as well. If you have scheduling recommendations, please forward to Kenneth Cantu or Nicole LaJuett.

PAE: Again, the company capped the credits at 3000 hours for August. We reduced the amount of day trips to 54% which was a request from Council 16 several months ago. This flying will still be bid on by flight attendants in Co-Domicile SEA. If you are needing help with bidding or trying to avoid PAE pairings in PBS, please contact the PBS Scheduling Committee member Lexie Massey, at gxfa.joint.pbs.committee@horizonair.com. If you have scheduling recommendations, please forward to Heather Coleman.

We still don't have an accurate number of FAs who want their trips to start and end at Co-Domicile PAE, so your LEC16 Council will be putting a survey out to SEA based FAs. Our ask is that we get full participation in the survey as it will greatly help keep our staffing requests accurate as well as enable us to do more within our pairing building process.

August will be our fifth full month of mixed-pairing flying. With it, there were a total of 1,528 trips between all bases with a total credit of 34990:18. Of those 1,528 trips, 377 are all Q400 flying and 315 are all E175 flying. That's 54.7% mixed, 20.6% trips are pure E175, and 24.7% are pure Q400 trips.

Break down by base:

- BOI has 160 total trips; 0 E175 trips; 103 Q400 trips; and 57 mixed (35.6% mixed)
- GEG has 263 total trips; 30 E175 trips; 132 Q400 trips; and 101 mixed (38.4% mixed)
- MFR has 83 total trips; 0 E175 trips; 39 Q400 trips; and 44 mixed (53% mixed)
- PDX has 500 total trips; 77 E175 trips; 61 Q400 trips; and 362 mixed (72.4% mixed)
- SEA has 343 total trips; 53 E175 trips; 42 Q400 trips; and 248 mixed (72.3% mixed and this doesn't include PAE flying)
- PAE has 179 total trips; 154 E175 trips; 0 Q400 trips; and 25 mixed (13.9% mixed)

Percentage of trips/day:

Base	1-Day	2-Day	3-Day	4-Day	5-Day
BOI	35.6	45.6	17.5	1.3	N/A
GEG	44.9	41.8	11.8	1.5	N/A
MFR	15.6	67.5	14.5	2.4	N/A
PDX	14.2	28.8	30.6	26.4	N/A
SEA	9.9	14.9	36.4	38.8	N/A
PAE	53.0	20.7	24.6	1.7	N/A

Credit per base:

MFR	1566:24	4.5%
PDX	13256:32	37.9%
BOI	2781:50	7.9%
GEG	4521:08	12.9%
SEA	9865:16	28.2%
PAE	2999:08	8.6%
SEA (total)	12864.24	36.8%

Credit Time/Duty:

MFR: 4:38
PDX: 4:55 BOI: 4:42
GEG: 5:03
SEA: 4:43
PAE: 4:47

We will continue to advocate for improvements for our members each month during the pairing development process. Our schedule makes a huge difference in determining our work-life balance, as well as our overall pay. Again, if you have any comments or suggestions, please advise your base scheduling reps.

In solidarity,

Callie von Borstel
Horizon Air AFA Crew Planning Liaison

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Council 17 Scheduling Chair (PDX/MFR)

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