LETTER OF UNDERSTANDING REGARDING

Deadheading on the last flight of a trip

Between

ASSOCIATION OF FLIGHT ATTENDANTS - CWA

And

HORIZON AIR INDUSTRIES, INC.

This agreement is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, between HORIZON AIR INDUSTRIES, INC (hereinafter referred to as the "Company") and the Flight Attendants in the service of HORIZON AIR INDUSTRIES, INC, Inc., as represented by the Association of Flight Attendants-CWA (hereinafter referred to as the "Association").

NOW, THEREFORE, it is mutually agreed to and understood by and between the parties to this letter of understanding regarding earlier same day alternative deadhead on the last day of a trip.

A Flight Attendant with a deadhead on the last leg, of the last day of their trip will be allowed to deadhead earlier than the scheduled deadhead between the same city pairs.

There must be seats available to book on a marketed Alaska Airline flight (AS or QX only) to take advantage of the earlier deadhead. The request shall be made through Crew Scheduling on the calendar day in which the change of deadhead is to occur. Crew Scheduling will verify flight and seat availability for the deadhead request. Once a deadhead change request has been approved and processed, no further requests for a change to the deadhead from the crew member will be accepted unless an operational disruption occurs. Crew Scheduling will then accommodate the crew member on a deadhead that best fits the operation at the time of the deadhead accommodation.

Any change in trip credit as a result of the earlier same day alternative deadhead being granted will be considered acceptable by the flight attendant once their request to Crew Scheduling has been finalized.

FOR THE ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

Ed Hawes
MEC President

02/28/2018

FOR HORIZON AIR INDUSTRIES, INC.

Dbe Dee Caldwell
Director Inflight Ops & Labor Relations

Date

2/27/18

FOR HORIZON AIR INDUSTRIES, INC.

Kieran Whitney
Managing Director Inflight Svcs.

Date

2/28/18