



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO
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October 3, 2016

Christopher Lewless, Managing Director of People
& Labor Relations
Horizon Air System Board Member
Horizon Air
819521 Pacific Highway South
Seattle, WA 98188

Re: AFA Case No. 06-99-02-16-15

MEC: Electronic Vacation Bidding

Dear System Board of Adjustment Members:

As The Association of Flight Attendants and the Company have reached a settlement in the above named case, The Association is herewith withdrawing the above-referenced grievance.

Sincerely,


Ed Hawes (Ed L)

MEC/LEC VP & MEC Grievance Chair

EH:dl

cc: Howard Thiersch, Senior Attorney
Dee Dee Caldwell, Director, Inflight Operations &
Labor Relations
Lexie Graham, MEC President
Liz Montgomery, AFA System Board
Kirk Hansen, LEC 17 President
Linnea Morris, Manager - Contract Affairs
Kimberley Chaput, Esquire - AFA Senior Staff Attorney
Deborah Lynch, AFA Legal Department



**Settlement of AFA Grievance No. 06-99-02-46-15
(Electronic Vacation Bidding)**

In full and final settlement of Grievance No.06-99-02-46-15, the Association of Flight Attendants and Horizon Air Industries, Inc. (the Company), hereby agree to the following:

1. The Company will notify the Association of all future changes to computer programming used by Flight Attendants that affect scheduling (e.g., bidding, trip trades, SAP, sick-leave use and vacation bidding/trading/use).
2. The Association may send one (1) representative to participate in any meetings (in person or electronic) regarding such changes, with adequate time for the Association to send a representative to the meeting(s).
4. The Company will absorb all flight-pay loss and expenses for the representative and will ensure that adequate flying is dropped if necessary.
5. AFA will withdraw the grievance.

FOR HORIZON AIR INDUSTRIES, INC.


Dee Dee Caldwell 9/27/16
Director, Inflight Operations & Labor Relations

FOR AFA-CWA, AFL-CIO


Lexie Graham 9/28/16
MEC President AFA