

LETTER OF UNDERSTANDING REGARDING
Reserve Short-Call & aircraft duty station report at domicile or another domicile
Between

ASSOCIATION OF FLIGHT ATTENDANTS - CWA

And

HORIZON AIR INDUSTRIES, INC.

Short-Call Report Time at Domicile


The Collective Bargaining Agreement as of December 30, 2018 outlines within Article 7 E, 1:

- a. Short-call Reserve Flight Attendant's Scheduled Report Time shall be no less than two (2) hours from call out if based in Portland or Seattle, and ninety (90) minutes if based in ANC, BOI, GEG or MFR. For new Bases, the Scheduled Report Time shall be no less than 1.5 hours (90 minutes) from call out unless the driving conditions are similar to Seattle and Portland, in which case the time shall be determined by comparison with Seattle and Portland. When a Flight Attendant is delayed in transit, she/he will attempt to advise Crew Scheduling by cell phone or other means.
- b. A short-call reserve need not be contactable by crew scheduling during the two-hour (90 minutes in ANC, BOI, GEG or MFR) period before check-in.

To ensure clarity of duties after she/he has checked in at domicile the short-call reserve will:

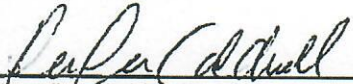
- a) After check-in at domicile a short-call reserve will ensure that they are current on all inflight must-read files and other critical crew room functions as required by Inflight.
- b) A short-call reserve will proceed to their assigned aircraft after they have accomplished their must read required work and critical crew room requirements. If contacted by Crew Scheduling for an estimated report time to aircraft the short-call reserve will give their best estimate and make every effort to ensure they report to the aircraft within the estimated time window provided to Crew Scheduling.

FOR THE ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO


Ed Hawes
MEC President

5/15/19
Date

FOR HORIZON AIR INDUSTRIES, INC.


Dee Dee Caldwell
Director Inflight Ops & Labor Relations

5/15/19
Date