

**Letter of Understanding  
between  
Horizon Air Industries, Inc.  
and the  
Association of Flight Attendants-CWA**

**Flight Attendant Seniority**

Both parties agree that the collective bargaining agreement language found in Article 13, A., of the Horizon Air Flight Attendant Contract, as adopted by the parties on May 1, 2017 shall apply to any Inflight supervisory positions within Alaska Air Group.

ASSOCIATION OF FLIGHT ATTENDANTS-CWA

EXECUTED AT Portland, OR, this 23rd day of May, 2018

Ed Hawes

Ed Hawes, MEC President

HORIZON AIR INDUSTRIES, INC.

EXECUTED AT Portland, OR, this 23 day of May, 2018.

Dederia Caldwell

Dederia Caldwell, Director of Inflight