

SIDELETTER OF AGREEMENT
between
ASSOCIATION OF FLIGHT ATTENDANTS-CWA
and
HORIZON AIR INDUSTRIES, INC.

Timelines for May 2020 Bid Month

This agreement is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, between HORIZON AIR INDUSTRIES, INC (hereinafter referred to as the "Company") and the Flight Attendants in the service of HORIZON AIR INDUSTRIES, INC, Inc., as represented by the Association of Flight Attendants-CWA (hereinafter referred to as the "Association").

WHEREAS, the Company and the Association are parties to a collective-bargaining agreement setting forth the terms and conditions of the Flight Attendants' employment; and

WHEREAS, Alaska Airlines has, due to the pandemic of COVID-19, reduced the flying available to the Company for May 2020, and

WHEREAS, the Company cannot comply with the usual bidding timelines due to late notice of the flying schedule for May 2020,

NOW, THEREFORE, it is mutually agreed to and understood by and between the parties that:

For the May, 2020, bid month, the timelines will be as per Attachment A.

Dated this 31 day of March, 2020.


FOR THE ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO

FOR HORIZON AIR INDUSTRIES, INC.

Dee Dee Caldwell

Sara Nelson
International President

Dee Dee Caldwell
Director Inflight Ops & Labor Relations



Lisa Davis-Warren
MEC President

Kimberley Chaput
Senior Staff Negotiator