



AFA MEC Update

JAN 15, 2021 MASTER EXECUTIVE COUNCIL UPDATE

As we head into the next week, we wanted to remind you that the FAA has put in place a mandate that passengers must maintain order and compliance onboard our aircraft. Additionally, there are numerous safety and security measures in place at all of our airports, seen and unseen.

One concern that AFA is actively working on is the fact that the Q400 does not have Flex Cuffs onboard as management has advised us that they are unneeded on this aircraft. While AFA and IBT disagree with this stance and are actively working to change this policy, it is the situation we are faced with currently. Please communicate with your flight deck crew if there are any incidents onboard that may warrant a lock down, turnback or diversion. Any individual who does not follow Flight Attendant or Pilot instructions will be considered non-compliant and subject to FAA civil penalties. The [FAA directive](#) gives us these added protections through March 31st.

We also urge you to communicate any individual concerns and needs you may have to your flight deck crew at the start of all trips and as you experience crew changes in the midst of your trips. Especially now, be sure that you are communicating with your crew. Some examples include a meeting point in case of emergency, and exchanging your contact information and room numbers, as you are comfortable. This will ensure you are able to account for each other if necessary. As always, remain vigilant and aware of your surroundings when venturing outside of your hotel. Management has agreed to temporarily move our crew overnights to hotels that are outside of the downtown area in both SAN and GEG and will evaluate other moves if needed.

While we do not operate flights in and out of the DC area, we do operate flights that provide the feed to these locations. We also serve other capital cities that may be at higher risk than usual over the next few days. AFA will not tolerate any passenger behavior that keeps us from performing our duties and/or non-compliance with our mask policy while onboard our aircraft.

We have urged management to provide an update on the security measures that are in place in SEA and hope it answers any current questions you may have. Please reach out to a Union leader and/or an EAP rep if you are experiencing any difficulties over the next few days. All contact information may be found on our website www.afahorizon.org. Additionally, if there are any incidents onboard your flights, please know you have the support of AFA and the FAA to immediately land and remove these individuals as needed.

In Solidarity,

Horizon Air Master Executive Council

Lisa Davis- Warren, Todd Anderson, Aimee Baird, Kirk Hansen and Joelle Jaeger