

## May 4<sup>th</sup> 2021 Joint Meeting for Locals 16 and 19 Board of Directors Meeting

AFA Board of Directors AS/QX joint meeting, council 16 and 19

Jennifer Levcun and Heather Coleman represented QX.

Went over agenda items for international BOD meeting.

Terry Taylor and Bev Bullock are celebrating 48 years at AS as of yesterday and were in class together back in the day.

Going over advanced agenda items.

Agenda #2. Change in C&B, to bring two sections into agreement. Mutual respect policy and eliminates some language, in the mission statement and aligns them. Removal of discrimination. Updating language in article 1.C.1

Agenda #3. Human rights committee. 2018 BOD in New Orleans, locals make the committees and now proposal of establishing a standing committee. AFA is supportive. Make the 8th standing committee.

Agenda #4 Ratify and populate the standing continuing committees. Section 14. B.1

- Finance, Negotiations Policy, International Affairs, Leadership development, Strategic Planning, Political/Legislative, Crew Accommodations and Transportation
- Not a controversial issue to assign reps.
- AS has many on them and QX Judi will be on the Crew accom comm.

Agenda #1 Budget

- ratify the 2021-2022 budget
- current LEC/MEC budgets are average of 30% under
- Betsy @ international started back in Nov w/ Budget and Finance Committees
- Broad rep base in those building budget
- 20 M for revenue into the budget.
- Look at board packet, LEC fluctuates monthly, will adjust if grow/shrink
- MEC looked at quarterly
- LEC carry overs up to 50%, Kevin says that's good as it shows LEC's are being very fiscally responsible of budgets
- if we carry on with same number of overall members, will be good for the fiscal year
- AFA int hoping for this year to be better, hiring and recalls.
- budget set up in a way for stability, comparable to last years per Betsy. If growth, LEC's will see \$ and increase of growth to have funds for the members.

- In person BOD meeting in FEB/MAR 2022 multi day, LAS was voted for
- 8M for international staff, increased .2% (lawyers, staff salaries, etc w/contract pay raises)
- Tried to keep the budget very similar to what we currently have, and balanced.
- Lost Compass, Norwegian, Cathay Pacific over the last year, driving member numbers down.-

Budget is balanced with 17%, down from 20% over last year. Costs are down as more zoom meetings, less hotel stays, food and meeting room rentals

QX, Endeavor and Spirit are hiring. Regionals are picking up.  
Loads at AS are up for summer but not at 2019 levels. Still down 10%+/-  
UA not as good for flight loads as AS, UA has closed 2 domiciles over the last year.

May be other agenda items added to the BOD meeting when it begins 6/13-14th