



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO
6250 N. River Road, Suite 4020, Rosemont, IL 60018

PHONE 847-696-4310 FAX: 847-696-0404

GRIEVANCE SETTLEMENT

Horizon Air Industries, Inc.
Association of Flight Attendants- CWA

Grievance Number(s): 06-99-2-10-21 (New Flight Attendant Bidding)

Horizon Air Industries, Inc. (the "Company") and the Association of Flight Attendants – CWA (the "Union") (collectively, the "Parties") met to discuss the above captioned grievance ("Grievance"). Pursuant to those discussions, the Parties agree as follows:

Going forward the Company has implemented with the April 2021 class of Flight Attendants Training; Trainees will have the ability to bid via PBS during the next open bid period. It is agreed there will be a cease and desist for the March 2021 class. The Association of Flight Attendants –CWA withdraws the above-referenced grievance without prejudice.

Agreed on May 6th, 2021

For the Company:

For the Union:

Rachael Mattioli, Horizon Air Industries, Inc.
Director of Inflight Services

Marcella Oswald, Association of Flight Attendants-CWA
MEC Grievance Co-Chair

Signed the 17 of May, 2021

