



AFA-CWA Elections



Your Guide to AFA-CWA Elections

Election Notice – Horizon Air Council 16

In accordance with Article VIII of the AFA-CWA Constitution & Bylaws, all Councils in Category III must nominate and elect officers for the term beginning July 1, 2022 and ending June 30, 2025 (three year term). Local Council Officers to be elected will be LEC President, LEC Vice President, and LEC Secretary.

As an active member in good standing, you have the right to nominate candidates for office, to run for office and to cast a secret ballot.

Nominations and elections are governed by procedures outlined in the Association's Constitution & Bylaws, Article VIII and the AFA Policy Manual.

ELIGIBILITY

In order to participate in the nomination and election process a Flight Attendant must be an Active Member in Good Standing.

All active (meaning dues paying) Members in Good Standing on the count date who have cast their ballot will have their vote counted. Members who are on a leave of absence or voluntary furlough beyond 90 days must continue to pay dues beyond their leave obligation (3 months) in order to remain active with the Union and be eligible to vote. You must pay any outstanding dues before you can be made eligible to vote.

For those who are in their AFA Apprentice Membership, your Apprentice Membership end date (4 months from the date of graduation) must be on the count date or before in order to participate in the nomination or election process.

TWO-STEP NOMINATION & ELECTION PROCESS

Nominations

The first step in the process is nominating candidates for each office. Every active AFA member in good standing is eligible to nominate one Flight Attendant to each LEC Office for their respective Local Council. There is no candidate list provided for Nominations since any active AFA member of the Local Council, who is in good standing and is committed to serve, is eligible to be nominated.

You will receive a Voting Notice and Instructions guide via postal mail which includes a personal 16-digit activation code that is required to log into the voting system in order to obtain a username and password. You will then be able to access the balloting section and cast your vote. The entire process can only be accomplished via the internet in one session, but please ensure you completely follow the instructions.

Elections

The next step in the process is electing those members who have committed to serve the membership and received at least two nomination votes. Each member in good standing is eligible to vote for one candidate for each LEC Office.

You will receive the Voting Notice & Instructions along with a Voting Guide listing the candidates running for each office. This mailing will include a new personal 16-digit activation code, and similar to the Nomination process, it will allow you to access the voting system via phone or internet to obtain a username and password and cast your ballot. Due to account security requirements, you are issued a new 16-digit activation code for each election.

COMMITMENT TO SERVE

Each member who receives at least two nominations and who intends on running for office must complete a Commitment to Serve form. This form is found on the AFA Election website: afacwa.org/elections

ELECTION WEBSITE

The AFA Election website contains information regarding the voting process, eligibility to vote and step-by-step guides and videos. The official certified results for each nomination and election will be posted on this site under the specific Council's page.

NOMINATION SCHEDULE:

MAIL DATE: (1-31-22) Voting Notice and Voting Guide are mailed containing your personal 16-digit activation code

POLLS OPEN: (2-03-22) 12:00 PM ET Polls Open and voting begins

POLLS CLOSE: (2-23-22) 3:00 PM ET Polls close and the election count takes place.

ELECTION SCHEDULE:

MAIL DATE: (4-08-22) Voting Notice and Voting Guide are mailed containing your personal 16-digit activation code

POLLS OPEN: (4-13-22) 12:00 PM ET Polls Open and voting begins

POLLS CLOSE: (5-03-22) 3:00 PM ET Polls close and the election count takes place

CREDENTIALS FOR VOTING:

If you have not received your Voting Instructions for this ballot please request a new activation code via: afacwa.org/elections

You may also contact the AFA Ballot Helpline at 844-232-2228, EXT 2.

All calls received by 5 pm ET will be responded to that day. All activation codes are sent via email to your personal email account.

The AFA Ballot Helpline can provide you with a new 16-digit activation code via email. This will allow you to enter the voting system and cast your vote. The 16-digit code will be sent via email along with instructions for voting via the internet or telephone.
