



AFA Horizon - Council 16

Stronger Together, Better Together



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO | AFAHORIZON.ORG

Membership Meeting Minutes

May 8, 2023; 14:00

via Microsoft Teams

[Meeting Link](#)

Meeting ID: 271 642 456 587

Passcode: AHzJe3

In Attendance:

Council 16 Officers

Jennifer Levcun, President (*JL*)

Joshua Haimes, Vice President (*JH*)

Wendy Kaihara, Secretary (*WK*)

Council 16 Chair/Reps

(*none*)

Council 16 Members

(*none*)

Guest

(*none*)

Call to Order 15:05 by JH.

Approval of Minutes – Approve minutes from Membership meeting 04-10:

- Motion: JH | Second: WK
- Discussion and/or edits: No
- Vote on motion: 2-0-1

Jennifer joins meeting.

Council budget

- \$13,296 under budget.
- Fiscal year begins on June 1 and ends on May 31 of each year.
- C&B Section IV.C.1. – *“Fifty percent (50%) of any funds remaining at the end of the fiscal year are to be carried over into the succeeding year’s local budget. All remaining funds are to be returned to the Airline Master Executive Council Administration fund.”*

Officers Reports

- **Jennifer Levkun, President** –
- **Joshua Haimés, Vice President** –
 - Vacancy bid for July. Management is looking to place 24 Flight Attendants in GEG. Refer to IRF.
 - SEA Parking - Due to the parking capacity being reached at the North Employee Parking Lot (NEPL), there is a new parking lot allocated for AAG employees who cannot immediately obtain a NEPL parking pass through the Port of SEA Parking. This is a short-term measure until the Port of SEA can determine a long-term solution. If you currently have a NEPL parking pass, there is nothing you need to do. This is only for those who have been placed on the waiting list for parking. Refer to IRF.
- **Wendy Kaihara, Secretary** –
 - Membership dues – As of 4/30, 109 Flight Attendants in Council 16 with outstanding balances.

	4/30/23	Change from last month
Flight Attendants in Council	308	
Good Standing w/ no balance due	186	↑54
Good Standing w/ an outstanding balance due	56	↑43
Standing 1 <i>(Good Standing - Promissory agreement)</i>	2	1
Standing 2 <i>(Bad standing- 90-days late, 1st warning)</i>	1	↓2
Standing 3 <i>(Bad standing- 2nd warning)</i>	28	↓2
Standing 5 <i>(Bad standing- Final notice)</i>	6	↑1
Standing 7 <i>(Good standing- Deferred while on leave)</i>	5	0
Standing 9 <i>(Good standing- Arrears agreement)</i>	11	0

All delinquent members should return themselves to good standing by paying their outstanding balance or contacting International Membership Services to enter into a Promissory or Arrears agreement.

Council Updates | Committee Reports –

An update was provided by the following committees during this meeting. Detailed notes on all committee updates are provided below.

- Leave & Benefits
- Communications
- Grievance
- Human Rights
- Hotel & Transportation
- Inflight Service
- Reserve
- Scheduling

Old Business – None

New Business – None

Good and Welfare –

Announcements - Membership meetings will now be conducted on the second Tuesday of every month early afternoon unless there is conflict with the AFA/Senior leadership meeting.

Membership Forum

Adjournment – 15:29 by JL | Second: JH.

Next meeting: June 13, 2023; 15:00 via Microsoft Teams.

(Continue for local committee reports)

Membership meeting Committee Reports

Council Updates | Committee Reports

- ASHS – Bryan Grosvold, Local ASHS Chairperson
 - Unresolved:
 - Two calls during rest period.
 - PAE EEA –
 - FAs having to use the jet bridge if using this route to AC.
 - FAs using EEA may **NOT** enter the terminal; can access jet bridge and board the AC.
 - Continuing to pull LIM A and B service times.
 - Report It! – Continued errors; has been reporting IT and management.

- Leaves & Benefits – Wendy Kaihara, Local Leave & Benefits Chairperson
 - Ongoing concerns:
 - Flight Attendants returning from leave pay.
 - Cutting off treatment while awaiting IME.
 - Please report to committee if this occurs to you.

 - In March and April, the committee has assisted Council 16 Flight Attendants in the following ways:

	March	April
Inquires:		
Leaves <i>(Hartford)</i>	9	7
Workers Comp <i>(Sedgwick)</i>	4	2
Retirement	1	0
Misc. questions	17	11
Totals:	31	20
Follow-ups:		
Leaves	6	4
Workers Comp	3	3
Totals:	9	7

- Communications – Joshua Haimes, Local Communications Chairperson
 - Committee is beginning to research ways to better the AFA Horizon website and reporting methods.
- EAP/Professional Standards – Anne Stand, Local EAP Chairperson
 - In April, the committee has assisted Council 16 Flight Attendants in the following ways:

Cases handled:	
EAP	4
Critical Incidents	10
Professional Standards	2
FADAP/FAAS	0
Total	16

- Grievance – Jennifer Levkun, Local Grievance Chairperson
 - To date for 2023, our records show 14 grievance tickets have been filed with management.
 - 6 have been resolved.
 - 1 outside of the grievance process
 - 1 was withdrawn.
 - 6 are on System Board of Adjustments (*SBA*) upcoming schedule.
 - 1 grievance has been recently denied and next step is pending.
- Human Rights – Wendy Kaihara, Local Committee Rep
 - June is PRIDE month. Wear your pins; they are in SEA/PAE.
- Hotel – Anne Strand, Local Hotel Chairperson
 - Hotel information (name, etc.) will no longer be included in news blasts to ensure confidentiality of crew hotels. To find hotel information, refer to NavBlue info screen or CrewConneX.
- Inflight Service – Heather Coleman, MEC Inflight Service Chairperson
 - Glassware - Returning 5/10. Will be in bottom drawers of carts with the FC food. Paper cups still for coffee and when you run out of glassware.
 - Updates pending for in-flight resources in Comply.
 - Oven glides should be loaded by LSG/Catering. Please report if they are not being loaded so the committee can track the specific kitchens and rectify.
- Reserve –

- Contractability times. If on rest (*in base and overnight*) Flight Attendants **do not** have to answer a crew scheduling call.
- Scheduling –
 - Continued issues with eCrew.
- Uniforms –
 - Local 16 Committee is trying set up quarterly committee meeting regarding uniforms with Council 17 / MEC committee members.