

Where There Is Unity, We Find Strength: Message from Keturah and Dante

May 16, 2023

Dear Horizon Flight Attendants:

On May 4-5, 2023, AFA-CWA International Vice President Keturah Johnson and International Secretary-Treasurer Dante Harris facilitated a Special Meeting with the Horizon AFA leaders to discuss constitutional requirements and best practices. Many of you know there have been some internal challenges, so we wanted to meet with the entire leadership of Horizon to review AFA structure, communication, professionalism, expectations, and accountability.

We strive to build solidarity among AFA leaders and members, which is how we build power to represent all Flight Attendants. Throughout our two-day meeting, we identified many areas for improvement. Each leader made a full commitment to implement the recommendations of the AFA International Office.



Previously, the MEC had often been operating by consensus and not necessarily strictly according to constitutional procedures. A more casual approach can work if issues are being addressed and resolved, with membership engagement, feedback and proper voting. But it's always best to stick to the procedures for clarity and to help guide us through difficult decisions. During the course of our meeting we identified areas where the MEC will need to more strictly follow constitutional and parliamentary procedures. We are excited to report that much progress was made in ensuring everyone is on the same page regarding how future business is conducted. We also reached consensus that the past will be left behind as we move forward with a renewed sense of pride and responsibility. Recall efforts (LEC & MEC) are no longer in process which will redirect your leadership's focus to negotiations. We've received 100% commitment from each LEC and MEC Officer to work together as we move into contract negotiations.

No entity is perfect because people are imperfect. That is what makes us who we are, and even makes us better when we learn to work together. We will always strive for a more perfect union. Going forward, you can expect better communication, accountability, and structure. Additionally, you have the commitment of the International Officers to continue mentoring, motivating, and inspiring the leadership at Horizon AFA.

Your representatives at Horizon AFA are more unified than ever before. We appreciate and thank you for your engagement and patience over the last few months. There is no doubt, we are Stronger Together and Better Together.

Where There Is Unity, We Find Strength!

In Solidarity,

Keturah Johnson
International Vice President

Dante Harris
International Secretary-Treasurer