

# HRE Committee Newsletter

"The AFA Human Rights and Equity Committee is committed to providing the broadest possible representation of our members regardless of age, disability, marital status, national origin, ethnicity, race, religion, sex, sexual orientation, gender, gender identity and gender expression. We honor and celebrate the shared humanity of the members in our care. We shall at all times endeavor to promote the principles of tolerance, fairness, equity, justice, respect and inclusion within our Union. It is only when we all work together that we can tear down the walls of division and create a progressive culture that values social & economic justice for all working people."

## Ways to Celebrate Hispanic Heritage Month

Encourage members to:

- 1) Familiarize themselves with both historical and current issues that the Hispanic and Latino/Latina/Latinx communities encounter (ex. discrimination, inequality, violence, civil rights history)
- 2) Educate themselves on different groups within Hispanic and Latino/Latina/Latinx communities including their history and culture. Take time to learn about the contributions of members of these communities to the labor movement
- 3) Support reading and educational materials created/authored by Hispanic and Latino/Latina/Latinx folks
- 4) Support Hispanic and Latino/Latina/Latinx-owned business and charities. Here is a place to start: [Intentionalist: Spend Like It Matters](#)
- 5) Attend a Hispanic Heritage Month event and/or explore music and art created by members of the Hispanic and Latino/Latina/Latinx community
- 6) Wear Hispanic-Latinx Heritage pins in solidarity



## IMPORTANT DATES

ALL OF OCT	Breast Cancer Awareness Month Indigenous People Month Domestic Violence Awareness Month
SEPT 15- OCT 15	Hispanic Heritage Month
OCT 1	Int'l Day of Older Persons (55+)
OCT 2	Int'l Day of Non-Violence
OCT 3-7	Customer Service Week
OCT 10	Indigenous Peoples' Day (USA) World Mental Health Day (WHO)
OCT 13	Atlanta Pride Kickoff
OCT 17	Int'l Day for the Eradication of Poverty
OCT 21	Come Out With Pride Orlando Honolulu Pride Parade
OCT 23	National First Responders Day
OCT 24	Diwali

*Watch this beautiful [HADM Flight Attendant Spotlight by Josh Aoki featuring Yesenia Padilla!](#)*

## WHAT'S NEW???

- We have a new HRE Committee tab on the [afacwa.org](http://afacwa.org) website which you can find [here](#)
- This page will contain a wealth of resources for all things HRE and will continue to grow over time with more resources
- Let us know what other resources you'd like added to benefit members

## ONGOING EVENTS!!

We continue supporting all of our members and other labor groups as they fight for fair contracts and human rights protections. Show up where you can, at the capacity you can, in the city you can!

Looking for recruitment tools for your HRE committee? See page 3 of this newsletter for flyer.

**Reminder:** HRE Committee meets the 2nd Monday of every month at 3pm EST

### Ongoing Surveys:

Human Rights and Equity Survey available [here](#)

Gender Expression Uniform Survey available [here](#)



# HHM Resources

## (not an exhaustive list)

- Discrimination: <https://unidosus.org/issues/civil-rights-and-racial-equity/>
- Inequality: <https://unidosus.org/facts/statistics-about-latinos-in-the-us-unidosus/>
- Violence: <https://www.wbur.org/hereandnow/2019/11/25/history-violence-against-latinos>
- Civil Rights History: <https://www.learningforjustice.org/classroom-resources/lessons/latino-civil-rights-timeline-1903-to-2006>
- Support Business: [Intentionalist: Spend Like It Matters](#)
- <https://www.washingtonpost.com/lifestyle/2022/10/01/hispanic-latino-latinx-latine-words-history/>
- <https://www.npr.org/2019/09/22/763239805/hispanic-or-latino>
- <https://www.pewresearch.org/short-reads/2022/09/23/key-facts-about-u-s-latinos-for-national-hispanic-heritage-month/>
- <https://blog.dol.gov/2021/09/15/5-hispanic-leaders-who-changed-labor-history>
- <https://ufw.org/history-si-se-puede/>

# JOIN US!

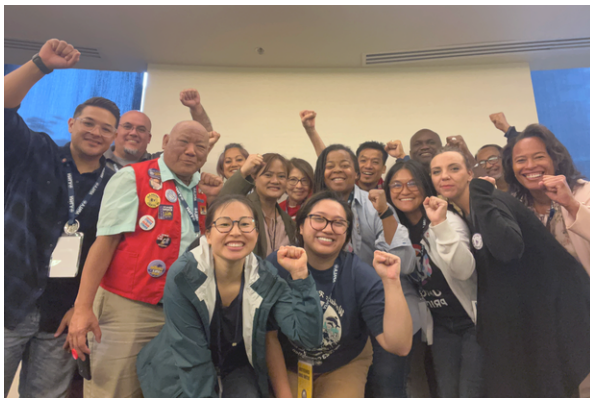
## AFA International Human Rights & Equity Committee

Join our monthly call and meet HRE Committee representatives and members from AFA carriers.

Find out more about action items we are working on, upcoming events and trainings, and how to get involved in or create an HRE Committee at your MEC or local level.

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***\* All AFA members in good standing are welcome \****



## MONTHLYS HRE ZOOM CALL: 2nd Monday of Every Month 3PM Join us: [Monthly HRE Call](#)

For more information and to register for next month's call please email  
AFA International Vice President, Keturah Johnson at [kjohnson@afacwa.org](mailto:kjohnson@afacwa.org)



*Take our [human rights and equity survey](#)  
Take our [gender expression uniform survey](#)*