

# AFA C16 / Inflight Management

## Meeting Notes

December 19, 2023; 09:00

### In attendance:

Jennifer Levkun, President (JL)

Joshua Haimes, Vice President (JH)

Wendy Kaihara, Secretary (WK)

Sierra Calddara, Mgr. Inflight Base Ops (SC)

William Casalins-Altamar, Mgr. Inflight Labor and Perf. (WCA)

Jeanette Waddle, Mgt. Policy & Procedures (JW)

Josh Lenker, Mgr. Inflight Training

**Meeting began:** 09:02

### Previous Topics:

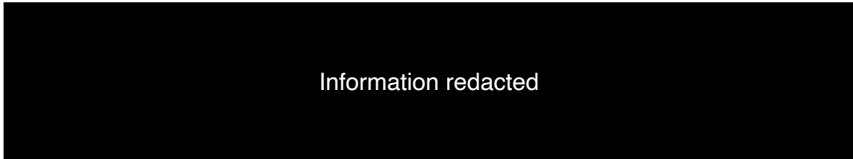
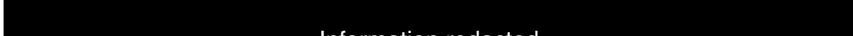
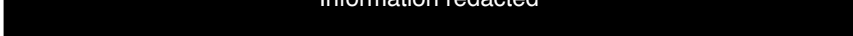

- GEG crew room amenities & safety –
  - Standard amenities are now not available because the Inflight crew room and Station break room are now separated. (Water, Microwave, etc.).
    - 10/17 – Susanne will look into solutions.
    - 12/19 – SC – Microwave and Fridge are present.
  - Safety – One egress due to the newly installed door.
    - JL – What is the plan from a safety standpoint? Secondary egress is SIDA-restricted. Flight Attendant's do not have SIDA badges.
    - General discussion about which door has SIDA (*The airport could SIDA the exit door, which would allow Flight Attendants to access the station break room*).
      - **ACTION:** WCA – Will contact the airport again.
- Workers Comp – FLMA banks are being drained at the same time.
  - 10/17 – Susanne to check with Hillary and Ben Brawner.
  - 12/17 – Update: Susanne did receive WK email.
    - **ACTION:** Continuing to research.
- PAE Parking – Parking Overcrowding.
  - 10/17 – Susanne to check w/ Station Mgr.
  - **New concern:** Lack of enforcement by the airport of required PAE parking passes.
  - 12/19 – Update: Station Mgr. is doing parking lot checks.
    - AFA: Curious why the airport doesn't enforce parking pass requirements. Added signage might be a need or controlled access.

- WA Leave Law – Inquiry regarding Flight Attendants' ability to qualify, and job protection, based on hours required. AFA is requesting confirmation on how many hours are required to qualify and receive job protection following a WA leave.
  - 10/17 – WK to email Susanne.
  - 12/19 – No update
    - **ACTION**: WCA to check.

#### New Topics:

- Address Reports –
  - Flight Attendant address report, provided by Susanne, reflects some inaccurate addresses.
    - 12/19 – Maybe multiple reports available, Physical vs Mailing address.
      - **ACTION**: SC/WCA to research.
        - If there is a difference, AFA needs to be provided the mailing address report.
- Late-to-aircraft and/or Late-show (LS) attendance occurrences – Inquiry regarding new actionable attendance occurrences for arriving at the aircraft late.
  - SC – Inflight supervisors will follow up on performance concerns such as late-to-aircraft, delays, etc.
  - SC/WCA – Confirm late-to-aircraft is a performance concern, not an attendance occurrence.

#### Walk-ons:

- **Information redacted** – Required doctor's note to return to work.
  - Schedule history reviewed.
    -  Information redacted
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  - Council leadership – Doesn't agree this Flight Attendant should have required a note to return.
  - **ACTION**: WCA – To confirm management's process and intent of CBA 14.B.1.
- Workers Comp –
  - Flight Attendants are being told they are allowed to travel while on WC.
    - **ACTION**: SC/WCA – To ensure clarity on the topic.
- Sedgwick – Continued issues with treatment, pay,
  - Treatments being denied or delayed.

- Paycheck delays.
  - ACTION: WK to email names to SC.

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Information redacted

JW – Suggests partnership in public events.

- Council leadership: In support of this.

**Meeting ended:** 10:00

**Next meeting:** January 16, 2024; 09:00